

**Richmond, Virginia**  
**Minutes of the July 23, 2024 Vestry Meeting**

The following vestry members were present: May Fox, Jeff Johnson, Andy Luke, Brenda McDowell, Anne Pinion, Whitney Van Der Hyde, Kathy Brock, John Crowder, Katherine Farley, Nan O'Connell, Gayle Royals Randy Seibert, Robert Birdsey

**Staff Present:** John Rohrs, Fred Staley, Will Stanley

**Opening Devotions** - John Rohrs led opening prayer

**Approval of Minutes** - The minutes of the June 25, 2024 meeting were approved by voice vote.

**A. Focus Time**

1. Mission/Vision and Core Values - John Rohrs presented the revised draft highlighting desired changes from June vestry meeting (mostly minor language changes). John presented two versions for the Vision (baptism and eucharist). Discussion centered on roles of vision, aspects of active work versus passive dreaming, and literal and figurative use of hungry/fed/seat at the table.

Vestry conditionally approved the Mission/Vision and Core Values Document with a final approval of revised Vision presented to the vestry.

2. 2024 Annual Campaign: *Love in Action*

Co-Chairs of Appeal: Robert Birdsey, Liz Kastelberg and Bernie Monroe  
Reflects our commitment to community outreach as well as support of the church. Some focus items include: a new Director of Outreach and Engagement, Expansion of Palmer Hall, integration of new church website and software update.

Goal of \$2750,000- \$2,800,00 and 875 pledgers; a 7-8% increase over 2023 numbers.  
Discussion centered on pros and cons of including specific priorities in outreach materials given uncertainty of reaching the financial goals. Idea presented to specifically list the various priorities or in general list focus areas/bucket categories.

**B. On-Going Business**

1. Executive Director's Report: Fred Staley- Personnel discussion
2. Junior Warden's Report -Jeff Johnson- no report
3. Treasurer's Report- Chris Smith- no report

Fred Staley presented an overview of financials. Outreach grants were paid earlier this year. AF revenues low- Fred to look into. Mid-year statements were mailed to parishioners.

### **C. Senior Warden and Clergy Reports**

1. Senior Warden: Anne- Sarah Bartenstein was appreciative of support and feedback on new website
2. Rector's Report - Sarah has planned for various website orientations for in person or via zoom. There will be an in-person session at Westminster Canterbury for those parishioners. The church management system switch has begun and will continue through August.

The Chorister and Choir Pilgrimage currently in England and going well.

VBS takes place July 29-Aug. 2 with 50 children enrolled including 43 three- to four-year-olds.

The General Convention took place and elected the Rt. Rev. Sean Rowe as Presiding Bishop. The new "Soft Space" installed in the Good Shepard Chapel has been well received.

3. Vicar's Report- 10 a.m. and Celtic service attendant is robust (numbers to come in August/September). Planning started for the beginning of fall with a shift from "Rally Day" to a month long Rally." Focus is being placed on newcomer engagement with a connect and serve curated approach versus large "buffet" menu approach and a desire to engage parishioners in their interest areas.

Next vestry meeting is September 2024.

Respectfully Submitted,  
Whitney Van Der Hyde, Register