



St. Stephen's Episcopal Church

Richmond, Virginia

Annual Reports for 2025

February 22, 2026 Annual Parish Meeting



St. Stephen's
EPISCOPAL CHURCH
RICHMOND, VIRGINIA

Annual Parish Meeting

Sunday, February 22, 2026 at 10:10 a.m.

AGENDA

CALL TO ORDER AND OPENING PRAYER

The Rev. John D. Rohrs, *Rector*

INTRODUCTION OF VESTRY SLATE AND ELECTION BY AFFIRMATION

Bob Dibble and May Fox, *Nominating Committee Co-chairs*

THE YEAR IN REVIEW

A Video Montage

SENIOR WARDEN'S REPORT

Robert Birdsey

TREASURER'S REPORT

Christopher Smith

EXECUTIVE DIRECTOR'S REPORT

Kathleen Wilson-Kennedy

VICAR'S REPORT

The Rev. William S. Stanley

RECTOR'S REPORT

The Rev. John D. Rohrs

PRESENTATION OF THE PORTRAIT OF OUR EIGHTH RECTOR,

THE REV. GARY D. JONES

Anne Pinion

QUESTIONS

Cover photo by Kim Schmidt

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To watch a recording of the annual meeting, scan this code or go to
ststephensRVA.org/annual-meeting.



NOMINATING COMMITTEE REPORT

In the Episcopal Church, each parish elects a vestry, a body composed of parishioners who work with the rector. St. Stephen's Church has a vestry of 18 parishioners, with groups of six rotating off each year and six new members being elected by the parish at our annual meeting, which is today. This system provides both continuity and new energy and ideas. To facilitate the process of recruiting and naming nominees, the vestry appoints a nominating committee each year consisting of the six outgoing members of the vestry and six at-large members. This year, that committee, approved by the vestry in October 2025, consisted of outgoing vestry members Robert Birdsey, Kathy Brock, May Fox, Mary Ashburn Pearson, and Chris Smith, as well as six at-large members: Bob Dibble, Hank Chambers, Marion Chenault, Pat Githens, Allison Koschak, and Cary Williams. May Fox and Bob Dibble served as co-chairs.

The vestry nomination period was open through November 23, during which time parishioners were invited to submit names for consideration, including their own should they feel called to do so. Nominees were asked to complete a brief biographical form and confirm their willingness to serve should they be elected.

The resulting candidate pool was outstanding, what we referred to as "an embarrassment of riches." The strength and quality of these candidates made our work both easy and difficult: easy in that all the nominees were extremely capable and could ably serve our parish; difficult in regard to culling the field to six nominees. It is always a sign of a healthy parish when so many capable people are eager to serve.

Following the close of nominations, the committee met on two occasions, discussing the candidates and the many ways they potentially might serve our common life. This process of thoughtful reflection, grounded in the sacredness of our task, led the nominating committee to the slate of six candidates: James Driscoll, Meg Eckman, Wortie Ferrell, Darrell Headrick, Chip Jamerson, and Katie Webb. We presented the slate to the vestry on December 18 and they were heartily endorsed.

We are grateful to everyone who participated in this process, both those who submitted names for nomination and those whose names were put forward for consideration. It is with heartfelt gratitude that we present the slate of nominees for election by affirmation and applause.

BOB DIBBLE, MAY FOX, CO-CHAIRS



James Driscoll, managing partner and co-founder of Gateway Healthcare Professionals, has been a St. Stephen's parishioner since 2008. He co-chairs the outreach grants committee, and is a greeter and reader. He has previously served as an usher, an annual giving campaign volunteer, a member of the outreach grants committee, on the preschool board, as a volunteer with the youth pageant, and in numerous roles in outreach. He regularly attends the 9 a.m. service.



Meg Eckman, a digital marketing manager, has been a parishioner here since 2017 where she organizes monthly dinners for young adults; attends the young women's book club; gleans at the farmers market (gathering donated produce from vendors for our food pantry); serves in Catechesis of the Good Shepherd, is a reader and intercessor, and takes part in St. Stephen's Ambassadors program (a hospitality initiative). In the past she has taken part in small groups, Sacred Ground; a discernment committee, and has attended various Wednesday evening classes. She attends the 9 a.m. service most Sundays.



Leavenworth (Wortie) Ferrell, a financial advisor, has been a parishioner since 2010. He has been serving as one of the co-chairs of our annual giving campaign since last fall, and took part in the Palmer Hall service when his children were younger. In the past, he served on the board of St. Stephen's Preschool and on the vestry nominating committee. He is a regular at the 9 a.m. service and attends the 8 p.m. Compline service as well.



Darrell Headrick, now retired, was for 30 years a member of the faculty at Randolph Macon College and was chaplain of the college and director of the RMC Peace and Justice Center. Confirmed in the Episcopal Church in 1998, he came to St. Stephen's in 2016. He is a member of St. Stephen's Racial Healing Commission and the hospitality committee, and co-facilitator of the Awakened Faith: Fighting Racism small group. He has served on a discernment committee for an aspirant for Holy Orders and as a delegate from St. Stephen's to the 2025 convention of the Diocese of Virginia. He is a lay reader and a greeter, and is part of St. Stephen's Ambassador initiative. He's been co-facilitator of a "Being With" small group, of a group studying Catherine Meeks' "Racial Healing," and of a Sacred Ground circle. He's previously served as an usher. Darrell regularly attends the 11:15 a.m. service.



Kenneth (Chip) Jamerson is a financial advisor at Morgan Stanley. He's been a member here since 2020. Chip serves as a chalice bearer and a subdeacon at the 9, 11:15, and 5:30 services. He is on the setup crew for the farmers market every Saturday. He's been a co-facilitator of a Being With group and currently serves as a co-facilitator of an Emmaus group. Chip has also participated in St. Stephen's HANDS Ministry. Before joining St. Stephen's, he sang in the choir at St. Paul's, Lynchburg, where he was a lay minister and a member of the vestry, including terms as junior warden and senior warden. Most Sundays he attends the 5:30 p.m. service of Celtic Evensong and Communion.



Katharine (Katie) Webb is retired after a lifelong career in health care. Katie has been involved here since 2013 and in 2018 transferred her membership from another Episcopal church where she had been an active member for more than 40 years. At St. Stephen's she serves as a member of the pastoral care committee. She regularly attends the Sunday Forum and while she is usually at the 9 a.m. service on Sunday mornings, she also attends the Celtic service.

RECTOR'S REPORT

This is the first Sunday in Lent, which always features the same gospel story – Jesus being tempted in the wilderness. It's easy to get hung up on Satan's role in the story, but it's not really about him. For the most part, he's just a foil. It's really a story about Jesus – about how he understands his mission and identity. It's about who he is and who he wants to be.

It's a good window into what Lent is about: it's a time of self-reflection and renewal, and not just for individuals but for us as a community. It's a perfect time to ask the same question: who are we here at St. Stephen's, and who do we want to be?

The simplest answer, which I hope I've hammered home this past year, is found in the words of our mission statement: we are a community of hospitality, healing, and hope, sharing the love of Christ. That's who we are. That's why we're here. But let me try to make that more concrete.

Hospitality, healing, and hope are not just aspirational words; they are lived experiences best found in community. Here are some examples of how we intend to live them out in the year ahead. We're really trying to expand and deepen our pastoral ministries – the ways we care for one another. I'm so grateful that Judy Davis has joined our staff as an associate for pastoral care, and she's been working alongside committee and ministry leaders. We have a new pastoral resource guide; we have workshops and training sessions on the calendar; we have an evening series coming in April on end-of-life conversations; and we're working on the development of a peer resource network. A clergy friend of mine says that every one of us carries around our own bucket of tears, and our pastoral ministries are such an important way that we care for each other and try to make sure that no one has to carry that bucket alone.

We also strive to be a place of refuge and renewal. A few weeks ago, we celebrated the 20th anniversary of the Celtic service, which continues to be such a core part of this place that it ripples out into the whole of our parish life. Contemplative worship and practice is now one of the foundational charisms of St. Stephen's, and the world needs what we offer here. I'm excited that Dr. Westina Matthews is coming to help us engage that part of our life; she's a nationally known teacher on contemplative practice. Her visit has been rescheduled for April 18-19.

One of the enduring gifts of the Celtic service is the beautiful music, and we are blessed with wonderful music here from morning to night. We've been excited to welcome Robert McCormick as our new music director and to add him to the already talented team of Diana Chou, Chris Edwards, and Paul Honaker, together leading multiple choirs. We have the best music program around and we are poised for growth and vitality. Our children's chorister program has made great strides over the last year and still has lots of room to grow. Compline has been steadily growing in attendance; it's been the best kept musical secret in Richmond but shouldn't be a secret anymore. I think we have capacity to expand our concert offerings as well, both internal and external.

Another area of intentional focus in the coming months is our children's and youth ministry, led by Abby Kocher and Caroline Harris. They and the family ministry guild, with clergy support from Cate Anthony and Will Stanley, have just launched a listening and discernment process. It's really designed to engage parents and youth in helping articulate what they're looking for in this place and how we can best support families in their lives of faith. Much won't change: Palmer Hall is booming, we've got about 40 teenagers preparing for Confirmation, our youth group is going on another mission trip this summer, our youth usher and acolyte programs are strong, Catechesis of the Good Shepherd continues to spark curiosity and wonder in our youngest members. At the same time, we also want to acknowledge that the lives of children and parents are different than they were a few

decades ago – they’re fuller and faster-paced, I think – so we always need to be thinking about how to adapt to changing contexts while staying true to our core mission and vision.

The same is true for adult formation and fellowship programs. Our Sunday Forum continues to be our flagship offering but we’re also really emphasizing small groups. You may think of small groups as something that the big non-denominational churches do, and that’s true. They also do it really well, and we could learn from them. Small groups are how to make church sticky, how to make a big church feel small – so I encourage you to sign up if you haven’t yet. Cate does a wonderful job pulling those together. Today is the deadline to sign up for spring groups. I’d love for us to have hundreds of people in small groups every season.

That work of building community is especially important for newcomers, and John Jenkins and Jennifer Bousquet have been working with members of the hospitality committee to build our focus on newcomer integration. That’s going to be a big focus this year as well – not just how we welcome folks but how we help them build relationships and really get connected. And sometime in the coming weeks we’ll have new signage installed inside and outside around the campus. Sarah Bartenstein has been working hard on that project for months and it’s going to add a lot to our ministry of hospitality. We’re even going to have some new TV screens with information and calendars, we’re going to re-hang some of the art – it’s going to look great.

Another defining part of who we are is our capacity to love and serve, to be in relationship with those beyond our walls, especially with those who are hungry or hurting. Jennifer has been here almost a year and is doing great work galvanizing our outreach efforts, along with Anna Jones and a host of volunteers. What I’m most excited about is the opportunity to grow in depth and relationship in that work. I can foresee an eventual discernment process in this area as well, because I’d love for us to get to a place where we are not only feeding people but helping them flourish, where we’re not only building houses but building community, and where those relationships are transforming lives – ours and theirs. That’s part of the real history and legacy of our outreach ministries here and I’m excited for more of that in the year ahead.

Robert Birdsey and Kathleen Wilson-Kennedy mentioned some additional places of discernment and work in the months ahead, most notably the facility assessment which will inevitably lead to future visioning and strategic planning by the vestry and other groups. That kind of systemic work takes time, and on that front I want to give a big shout out to Kathleen, our new executive director, and to David Ellis, our new facilities director, along with our team of sextons, several of whom are new as well. They have all been outstanding additions to the staff and have hit the ground running. We are so fortunate to have them.

I’ve said a lot but I want to leave you with this, which is really going back to where I started: who do we want to be? What is all of this for? If you climb into the pulpit of the chapel at my seminary, there’s a sign there that only the preacher can see. It’s a quotation from John’s gospel, when some Greeks approach Philip and say, “Sir, we wish to see Jesus.” That’s what it’s all about. We wish to see Jesus. We strive to see him in the faces of each other and in everyone we meet. We look for him in the eyes of those who are hungry, or sick, in prison, or a stranger. We see him in the youngest and the oldest among us. We wish to see Jesus – not simply to worship, but to follow. Our aim is to follow him into a changed life, a changed community, and a changed world. Now more than ever, we need to be clear that we are here to see and follow Jesus, and to share his love with a world in need. That’s why we’re here, and I’m so grateful to be here with you.

—THE REV. JOHN D. ROHRS, RECTOR
SUNDAY, FEBRUARY 22, 2026

SENIOR WARDEN'S REPORT

A year of activity and growth

The past year at St. Stephen's Church has been marked by extraordinary activity, resilience, and progress. In the rhythm of parish life, it is easy to move quickly from one season to the next without pausing to reflect. Yet when we step back, it becomes clear just how much has been accomplished together.

Over the course of the year, St. Stephen's continued its vibrant pattern of worship and ministry through hundreds of services, weddings, funerals, and baptisms. Our parish community remained active across numerous ministries and programs, including mission trips, East End outreach initiatives, recovery and prayer groups, formation classes, May Fair House and food pantry volunteering, diocesan representation, farmers markets, fellowship gatherings, and preschool programs. Ministries serving seniors, young adults, newcomers, women, men, families, children, and youth all contributed to the life of our church. St. Stephen's remains a dynamic and deeply engaged parish community.

Leadership and staffing transitions

This year also brought significant leadership additions and transitions. We welcomed:

- The Rev. Judy Webb Davis, Associate Rector
- Kathleen Wilson, Executive Director of Finance & Administration
- Jennifer Bousquet, Director of Outreach and Engagement
- David Ellis, Director of Facilities & Operations
- Robert McCormick, Music Director
- Ian Hayes, Randy Ransone, and Andrew Scully, new sextons

In addition, we signed a new lease with Dogwood Preschool and successfully navigated our first clergy sabbatical.

These changes required considerable coordination and energy, and I am deeply grateful for the stamina, professionalism, and faithfulness of our clergy and staff throughout the process.

Financial oversight and stewardship

The vestry prioritized strong financial stewardship this year. We:

- Brought multiple years of financial reviews and audits fully up to date
- Passed a balanced budget designed to begin addressing long-term building needs
- Finished the year with a budget surplus
- Exceeded our \$3 million *Abound in Hope* pledge campaign goal

Last summer, the parish confronted the difficult discovery that a church employee had misappropriated funds. Following disclosure through several parish meetings, we continued a thorough review process. A third-party forensic accounting analysis determined that approximately \$54,000 had been misused over a two-year period. This amount, while higher than the initial \$34,000 estimate shared last year, reflects the auditor's broader categorization standards and represents less than 1 percent of our operating budget during that time.

The forensic report has been submitted to our insurance provider under our employee dishonesty coverage policy, and we expect reimbursement. While this was an unwelcome episode, the vestry's response demonstrated transparency, diligence, and care for the parish. The strengthened financial

controls now in place leave St. Stephen's better positioned for the future. In some ways, I feel it was our finest hour.

Facilities and infrastructure

The vestry addressed unforeseen repair issues during the year and selected a vendor to conduct a comprehensive facilities assessment to guide long-term planning. We also:

- Expanded worship space in Palmer Hall
- Installed a new playground
- Updated the Employee Handbook

These efforts reflect a commitment to caring for the physical spaces that support our ministries and community life.

Parish engagement and communications

This year included several initiatives designed to strengthen engagement and hospitality:

- Launch of the Connect and Serve program to drive greater parishioner engagement
- Introduction of a new church directory – please log on to the website and opt in!
- Launch of a new website and refreshed branding
- Establishment of a Hospitality Ambassador initiative

We also hosted the Rev. Sam Wells for a meaningful Week of Compassion in November and celebrated milestone anniversaries for our Christmas Pageant and the Celtic service, along with joyful weddings for three members of our clergy.

Looking ahead

As we turn toward the coming year, we anticipate continued progress in several key areas:

- Major building maintenance, equipment replacements, and facility upgrades
- Investments in Christian formation spaces, including refurbishment of classrooms and small group areas
- Improved coordination of pastoral care within the parish
- Expanded outreach funding and hands-on community engagement
- Growth in the reach and impact of our music ministry
- Enhanced hospitality through improved signage and grounds upgrades

The vestry believes that St. Stephen's is well positioned for a year of energy, focus, and continued growth.

Personal reflections

Serving as senior warden has been one of the great privileges of my life. Over these past years, I have gained a deeper appreciation for the generosity and commitment that sustain this parish. While our endowment is modest relative to the size of our congregation, St. Stephen's thrives because of the faithful giving and engagement of this community year after year.

I have witnessed extraordinary acts of dedication – from clergy who faithfully shepherd our members, to staff and lay leaders who stepped forward during times of staffing transition to ensure continuity and excellence in ministry. I have experienced the quiet but powerful culture of care that defines this parish: a place where fellowship transcends disagreement and where relationships are rooted in shared faith, compassion, and hope.

St. Stephen's continues to live out its mission of hospitality, healing, and hope. It has become a refuge for many, myself included – a place where community is stronger than division and where generosity overcomes scarcity.

With deep gratitude, I thank you for your faithfulness, your generosity, and your love for this church and for one another.

—ROBERT BIRDSEY, SENIOR WARDEN

TREASURER'S REPORT

St. Stephen's Church experienced another year of financial blessings from our Lord in 2025. These blessings came in many different forms and not all of them were fully anticipated as we entered the new year in January 2025. One blessing came in the form of continued financial momentum as our congregation gave generously to support their annual financial pledges that support our operations and ministries. Another blessing was from the clergy, staff, and volunteers who deploy our resources in support of our diverse set of impactful ministries – and did this in a way that balanced both financial discipline with God's grace and love. On the unexpected side, we are now benefitting from the addition of a number of new staff members, including Kathleen Wilson-Kennedy, executive director of finance and administration, and David Ellis, director of facilities and operations, who have enhanced our operational expertise and financial acumen.

As we consider our finances at the end of 2025, our parishioners gave generously and the church ended the year with both a surplus compared to our budget and an overall strong financial position. As we did last year, we enter 2026 with a balanced budget approved by the vestry that benefits from compelling levels of pledges to the annual fund and an exciting allocation of resources across our many vibrant ministries. Highlights for 2025 and early 2026 are summarized here and supported by the exhibits that follow.

Operating results for 2025

St. Stephen's entered the year with an anticipated budget surplus of \$6,451. We ended 2025 with an actual surplus of \$114,565 due primarily to overall expenses being less than budgeted. Overall church income came in essentially as budgeted (approximately 0.25 percent below budget) with annual fund payments coming in slightly higher than pledged. Overall expenses were significantly less than anticipated primarily due to personnel-related expenses coming in lower than budgeted. The departure of a few staff members early in the fiscal year whose positions took some time to find the fill with the right replacements was the biggest driver of the lowered personnel expenses. Across the other expense line items, departments ended the year quite close to, or below, their allocated budgets. The vestry views this as a continued testament to the budgeting process, disciplined resource allocation, and expense monitoring on which our staff continues to remain focused.

The overall financial position of St. Stephen's was strong as we wrapped up 2025 and entered into 2026. The specific funds designated for our ministries are appropriate to continue the support of their wide-ranging activities. Our operating and capital reserves both increased throughout the year. Importantly, our endowment grew over \$1 million (17 percent increase) with almost half of that increase funded by the generous gifts of St. Stephen's members.

Additional material updates

We continued the efforts to create financial reporting continuity as we worked through our historical reviews and audits. In 2025, our finance staff made significant progress alongside our reviewing accountants at Harris, Hardy & Johnstone. We are pleased to report that the review of our 2022 financial statements and the audits of our 2023 / 2024 financial statements are complete. Moreover, through these efforts, we now stand ready to complete our future audits in a more customary manner and timeframe and we anticipate having the 2025 audit completed by late spring 2026. We give special thanks to Mike Koschak for his contributions to both these efforts and all of the additional support that he provided to St. Stephen's in 2025. We could not have achieved this without him.

In addition, the efforts continued in 2025 to ensure that our beautiful church and its remarkable ministries are fully supported through investment in the physical infrastructure of St. Stephen's. During the course of the year, we were presented with a number of unexpected repairs or improvements that required the vestry to approve a resolution to appropriately handle these necessary investments. Parishioners who were able to join or listen to the September Parish Update conversation will recall Kathy Brock's detailed update on these important capital projects. In August, the vestry resolved that we would use a combination of the projected operating budget surplus from 2025 and a modest draw from the capital reserve to fund these projects in the back end of 2025 and into 2026. During the adoption of our 2026 budget, we refined upward the cost of a subset of these projects based on updated estimates and a better understanding of their actual scope. The vestry approved an updated capital project funding plan in conjunction with the 2026 budget that will allow us to execute on these needed improvements. We anticipate this work to be complete by late 2026.

In last year's report, I shared that the vestry had resolved to undertake a comprehensive facilities assessment to better understand the mid- and long-term needs of St. Stephen's physical infrastructure. Staff and leadership (including the vestry and multiple supporting committees) will use this assessment to understand both the near-term maintenance needs and the long-term capital expenditure requirements of our church. Given the strategic importance of this project, we delayed its undertaking until both Kathleen and David were settled into their new roles and the buildings and grounds committee had the appropriate amount of time to vet and select the right consulting partner for the assessment. The consulting partner will be on-site at the end of February to do a deep dive across our campus and infrastructure. We expect a final report and action plan in June.

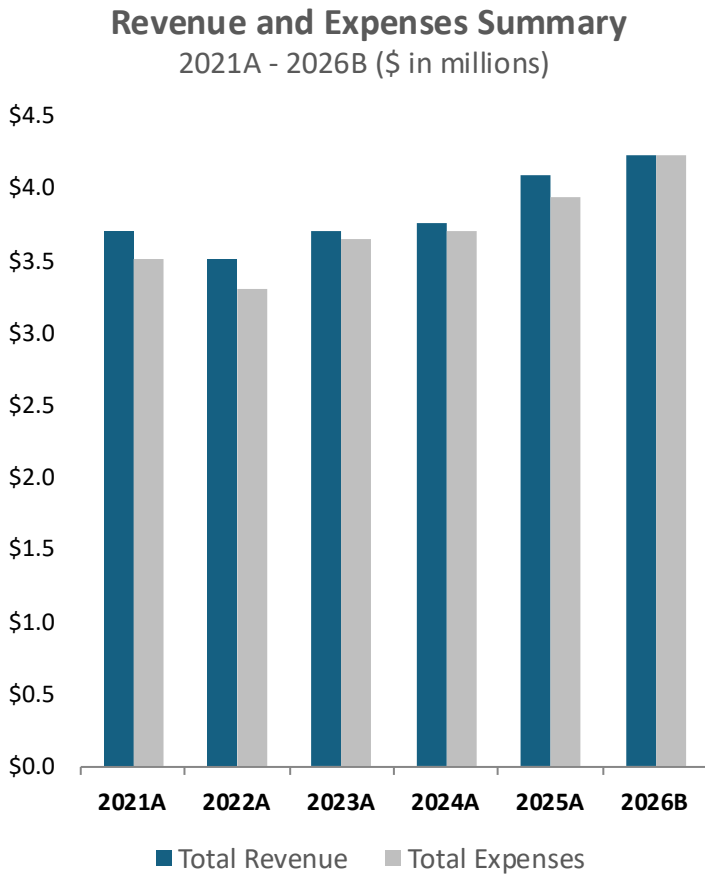
Budget for 2026

Last month, the vestry approved a balanced budget for 2026 predicated on total income of \$4,218,251 and total expenses of \$4,218,159. This is an increase of ~3 percent on both total income and total expenses from our 2025 budget and represents a ~4 percent annual increase in expenses since 2021. Based on the exciting results of our annual giving campaign and the financial discipline and stewardship that our clergy and staff continue to demonstrate, we are confident that this budget is both realistic and achievable. On behalf of the vestry, I can confidently communicate that we believe this budget will support the powerful impact of Christ's love across our wide-ranging ministries at St. Stephen's Church.

CHRIS SMITH, TREASURER

Appendix 1: Summary of Revenue vs Expenses for 2021-2026

A denotes actual amounts for 2025, and B denotes budgeted amounts for 2026.



Appendix 2: Designated Funds and Cash Balances as of December 31, 2025

Designated Funds Report / Cash Balances

As of December 31, 2025

From January 1st

	Fund Balance (Beg of Year)	Fund Balance (End of Year)
Outreach Designated Funds		
Parish Life Funds	\$120,736	\$76,700
Garden of the Holy Spirit	85,430	125,134
Discretionary Designated Funds	77,142	83,331
Preschool Funds¹	53,381	48,908
Prepaid Pledges / Other Funds	189,878	155,571
Operating Reserve	539,005	643,812
Capital Reserve Fund	204,197	346,034
Endowment Funds	1,353,306	1,463,594
All Designated Funds	\$9,586,439	\$11,094,807
Cash Balances		
Unrestricted	\$237,241	\$265,398
Designated & Other	1,052,346	1,112,089
Total Cash Balances	\$1,289,587	\$1,377,487

(1) Preschool funds pending minor adjustments to true up Playground Project costs

Appendix 3: 2026 Budget versus 2025 Actuals and Budget

	2026 Budget	2025 Actuals	2025 Budget
Revenue			
Annual Fund	3,420,000	3,308,816	3,304,000
Other Contributions	212,635	202,306	237,000
Endowment and Trust Revenue	295,610	275,327	275,328
Other Revenue	271,206	307,935	262,449
Funding Transfers	17,200	0	20,000
Total Revenue	4,216,651	4,094,384	4,098,777
Expenses			
Personnel	2,604,582	2,410,686	2,523,441
Giving	252,500	233,160	232,500
Outreach & Missions	183,300	170,445	171,800
Church Services & Events	296,928	297,549	291,919
Christian Education	61,921	46,008	63,675
Pastoral	7,700	2,001	3,500
Parish Ministries/Groups	9,800	10,265	9,000
Vestry	2,000	1,052	2,000
Administrative & Support	349,452	335,156	341,249
Facilities, Security and Vehicles	405,503	433,306	410,370
Capital Projects	35,000	35,330	35,000
Debt Service	7,873	7,873	7,872
Total Expenses	4,216,559	3,983,431	4,092,326
Net Surplus (Deficit) from operations	92	110,953	6,451
Noncash & Adjustments		3,703	0
Net Surplus (Deficit)			
	92	114,656	6,451

ST. STEPHEN'S ENDOWMENT FUND, INC.

St. Stephen's Endowment Fund was established in 1949 to support the financial well-being of the church and makes quarterly distributions to support church programs and operational needs. The endowment board of trustees is comprised of five members: three elected and two appointed by the vestry. As of December 31, 2025, the total balance held was \$8,122,649. Returns in 2025 were surprisingly strong, especially on the heels of above-average returns for 2023 and 2024 and given the concerns of valuations being on the higher end of historical norms.

As of December 31, 2025, the endowment generated the following returns:

	<u>2025</u>	<u>Average Since 3/31/24</u>
Equities	14.6%	11.2%
Bonds	7.6%	6.3%
Cash/Money Mkt	<u>4.0%</u>	<u>4.3%</u>
Total Portfolio	11.9%	9.3%

We hired Brown Advisory to manage the funds in March 2024, so our historical performance numbers go back only to that inception date. The asset allocation consists of 70 percent in stocks/equities, 25% in bonds/fixed income, and the money market balance is currently 5%. Despite early volatility, both global markets and the broader economy proved to be resilient in 2025. April's sharp drawdown and elevated trade uncertainty were largely shrugged off by markets as the economy maintained positive momentum and investor enthusiasm around artificial intelligence (AI) gained traction. That momentum was reinforced by robust earnings growth, which fueled strong market performance through year end. International equities outperformed U.S. markets during the year, aided by improving regional fundamentals and a weakening U.S. dollar. Taking into account slowing job growth and rising unemployment, the Federal Reserve made three 25 bps (basis points) rate cuts in the final four months of the year. Those rate cuts helped boost bond prices and provided healthy returns in the fixed income markets.

Looking ahead, we remain focused on maintaining a balanced and diversified portfolio. We continue to emphasize quality, diversification beyond U.S. mega-cap equities, and thoughtful exposure to various opportunities all over the world. Even as the 2026 outlook for corporate earnings and economic growth in the U.S. remain positive, challenges of elevated valuations, geopolitical uncertainty, and fiscal challenges represent meaningful risks and underscore the importance of selectivity and balance in the portfolio.

St. Stephen's Endowment plays an integral role in supporting the operations and life of the church. In 2025, the endowment made distributions totaling \$275,327.56 to the church operating fund. A long-term goal has been to continually grow the fund through investment returns and through gifts and bequests from parishioners to enable even higher annual contributions to the church. One way to support future growth is to join the Legacy Society, which was established years ago to encourage individuals and families to consider making bequests to the church as part of their estate planning.

In 2025, generous parishioners made gifts to the endowment totaling \$376,500; thank you! Please contact to a board member or the church office with any questions about the Legacy Society or other ways to provide support.

BOBBY FAUNTLEROY, ERIC VAN DER HYDE, PENN ROGERS, RANDY SEIBERT, JOHN CROWDER

EXECUTIVE DIRECTOR'S REPORT

The past year was marked by significant staffing, operational, and facility transitions for St. Stephen's Church. Under the steadfast leadership of the vestry and staff – with a generous assist from Mike Koschak, who came out of retirement to serve as interim executive director for the second time – we navigated the twists and turns of the year with grace and perseverance and ended 2025 with a stronger staff, more efficient systems, and a solid handle on how to tackle our series of building improvement projects.

Staffing transitions

This year, we experienced turnover in three director-level positions: the Executive Director of Church Operations, the Facilities Director, and the Music Director. We also welcomed three new sextons to the team: Ian Hayes, Randy Ransone, and Andrew Scully. We are incredibly grateful to the staff who stepped up to support and take on additional work during these transitions, particularly John Rohrs; Susan McNamara, Mary Feldman, and Kitty Ball on the administrative team; Jack Hotchkiss and Ian Hayes on the facilities team; and Diana Chou and Chris Edwards on the music team. These staff members put in countless extra hours, not only ensuring continuity of the day-to-day business of tasks such as paying the bills, setting up for all our services and events, and providing top-notch music for our services but also supporting the roll-out of multiple major projects and large capital projects initiatives, both of which are detailed further below.

Operational and administrative updates

In 2025, we invested time in updating systems to be more agile and responsive to our growing congregation. Below are a few highlights:

- **Improved event booking system:** In September, we began a transition to eSpace, a facility scheduling system through which staff, parishioners, and the general public can submit requests to book rooms for meetings and events. The system is a significant improvement from our previous process which was manual and subject to human error (such as double-booking rooms).
- **Further integrating Ministry Platform into our workflows to improve our communications with parishioners and our financial forecasting:** In 2024, we began adoption of Ministry Platform, a comprehensive church database system that captures information about parish life and stewardship data. We recognize the roll-out of Ministry Platform has been slow – the staffing transitions didn't help – and that at times, people have gotten mail with the improper salutation on it or have logged into the online directory only to be frustrated they cannot find the person they are looking for. We thank you for your grace and patience as we've continued our adoption of Ministry Platform. While still a work in progress, we achieved the following in 2025 through Ministry Platform:
 - **Stewardship analysis tracking:** Through Ministry Platform, we have unlocked the ability to analyze our stewardship data on a more granular level. We are using this information to tailor our communications and stewardship initiatives to be more responsive to parishioners' needs. For example, while our overall giving increased 8 percent in 2025, our data analysis showed that online giving increased 77 percent. Likewise, while the total number of givers increased only 1 percent, the number of online givers increased 62 percent. Leveraging this data, we have initiated an expansion of our online giving options to include Google Pay and Apple Pay (still being finalized).

- **Automated donation acknowledgements:** We are now using Ministry Platform to send acknowledgement emails when we receive donations. We're also in the process of making it possible for you to check your pledge status and your giving to date electronically.
- **Pastoral care tracking:** We are using Ministry Platform to ensure anyone who has contacted us with a pastoral care concern – be it illness, injury, pregnancy, or other life transition – receives the pastoral care and support they need. With a congregation of more than 5,000 people, using this system allows us to make sure we are attending to those who need our care, without a worry that someone will get lost in the shuffle.

Capital projects and building improvements

As if navigating substantial staff and operational transitions was not difficult enough, 2025 gave us some additional heartburn as the roof sprang multiple leaks, a small mountain formed in the fellowship hall floor, and we learned the building's pipes are so old that they need to be entirely replaced, lest we spring further leaks. We have talked so frequently about the emergency capital repairs projects that many of our other projects have been overshadowed. Below is a summary of the capital projects we undertook – or at least began undertaking – in 2025:

- **Expansion of seating in Palmer Hall:** We expanded seating capacity in Palmer Hall. The additional space has allowed us to continue integrating more families into our Palmer Hall community, creating a space for children to participate actively in the liturgy.
- **LED lighting upgrades:** We replaced all incandescent and fluorescent lights across the campus with LED lights. LED lights are typically 75-85 percent more energy-efficient than traditional incandescent bulbs, which will help us reduce our carbon footprint and operating costs.
- **Playground renovation and Dogwood School lease:** We completed a comprehensive playground renovation in collaboration with Dogwood Preschool. This renovation provides a safe, age-appropriate, fun-filled environment for the children in our care on Sundays, for the children who attend Dogwood, and for our community neighbors who visit the farmers market on Saturdays. This renovation coincided with the revision and extension of our lease agreement with Dogwood Preschool; the original lease was for three years, and this new lease extends six years into the future, solidifying this strong partnership.
- **New AV equipment:** We purchased new microphones to better capture and broadcast our choir – particularly Sanctuary, the choir that sings at Compline each week – on our livestream. We also invested in new electrical wiring and backup units to reduce AV outages during services. These efforts help us bring our services directly to parishioners who are homebound, ill, or out of town.
- **Painting the hallway:** We refreshed the building by painting the main hallway from the main staircase to the entrance of the large fellowship hall.
- **Roof repairs, floor repairs, and piping replacements:** Please pardon the continued work on these initiatives. We completed a series of repairs on the roof in 2025 and will finalize them in the early part of this year. We're also in the process of finalizing the repair of the floor in the large fellowship hall and have dedicated significant funds in the 2026 budget to do a full replacement of the pipes that feed to the HVAC units of our building.

Lastly, I would like to extend a note of personal thanks to all of you. There is not a day that goes by

where I do not stop and remark how grateful I am to have been hired by St. Stephen's Church. I am grateful to each and every one of you for welcoming me into this community, for showing me grace as I've gotten up to speed in my role, and for providing feedback on how I can adapt our processes and operations to better serve you all. It is an immense pleasure and joy to serve this community.

—KATHLEEN WILSON-KENNEDY, EXECUTIVE DIRECTOR

BUILDINGS AND GROUNDS

The buildings and grounds committee completed numerous projects during the year, planning others, and took important steps for the church's future needs. We are grateful that David Ellis joined the church staff as director of facilities and operations in 2025.

Key actions:

- We have converted interior lighting and parking lot lighting to LEDs, providing better energy efficiency. A rebate from Dominion Energy helped to cover the cost.
- We made emergency repairs to the slate roofs in the summer have scheduled ongoing repairs. We will install membrane roofing on various flat roofs.
- We have repaired the floor in the large fellowship hall after water from a faulty fan coil unit damaged it. We will have it refinished soon. Insurance covered these repairs.
- The Community Climate Collaborative provided an energy audit report to use at no cost. This can guide us in better energy management practices.
- We have signed a contract to have a Capital Needs Assessment to take place this spring. This will help us manage our facility maintenance and budget forecasting.
- The A/V system in the church has received upgrades and modifications for more reliability.
- The playground renovation, a joint project of the church and Dogwood Preschool, is complete.
- We have had the backup power generator serviced and it is back online.
- The existing 1958 2-pipe HVAC system in the parish house will be converted to a 4-pipe system, replacing aging pipes and old fan coil units and increasing efficiency. Bids for this work are currently in-process.
- The communications team consulted with the committee on plans for new interior and exterior signage which will be installed soon.
- In the planning stages:
 - -Restriping the parking lot
 - -Installing plantings on the border slope around the playground
 - -Installing UV lights (sterilizing) to the church HVAC units

JIM SNOWA, CHAIR

OUTREACH MINISTRY

Week of Compassion

The Week of Compassion intentionally comes the week after our elections, after a period of time when the world tends to focus on our divisions. The week reminds us that we are one Body in Christ, bringing us together as a parish family to remind us of our common ground in mission, love, and service. Our patron, St. Stephen, was chosen by the apostles to be the first deacon in the early Church. His responsibilities included distributing food and aid to widows and we are inspired by his example. In 2025, the Week of Compassion included

- Site visits to Shalom Farms, Caritas, UpRVA, Anna Julia Cooper School, ReWork Richmond.
- Acts of Service: parishioners cooked a meal for 80 residents of the Caritas shelter, repaired a house in Petersburg with Rebuilding Together Richmond, served snacks to students at Anna Julia Cooper School, delivered fruit to seniors in the East End with the fruit ministry, and assisted shoppers in our food pantry.
- Intergenerational opportunities: the family ministry team coordinated an all-ages activity where children, youth, and adults packed backpacks of food and small toys for students at Fairfield Court Elementary School to take home over winter break. They also assembled emergency pet care kits of food, water, and treats for people visiting the emergency pantry at Atlantic Outreach Center in the city.
- Ongoing impact: At the very least, participating in service and site visits introduces people to needs in the local community and concrete ways to address them. It's also a way to sample some of our outreach ministries, to try them on and see if one is a good fit. This year, we had people become regular participants in our food pantry, fruit ministries, and Anna Julia Cooper School. We renewed our relationship with Caritas and scheduled upcoming workdays at Shalom Farms.

Food ministries

Where does food for the pantry come from? We purchase some reduced-price food from Feed More and benefit from the generosity of many:

- Parishioners and friends who fill our donation carts
- Farmers market vendors who set aside produce, meat, bread, and more
- Sunday supper leftovers
- CanCan Brasserie donates fresh bread weekly; Panera donates bread and pastries twice a month

Where does St. Stephen's fit in the broader food access picture?

- Anyone can come to our pantry for free food on Monday afternoons
- We also deliver groceries to the residents of Virginia Supportive Housing and a handful of others who cannot make it to the pantry. Lack of transportation is a major barrier to food access
- Our farmers market accepts SNAP benefits for payment, and also participates in Virginia Fresh Match, a program which doubles SNAP customers' funds for the purchase of fresh fruits and vegetables
- Customers spent \$1,600-\$2,000 per month on SNAP and VFM funds at the market in 2025.

During the government shutdown, our weekly pantry attendance increased from an average of 45 families per week to an average of 60 families per week, and there was reduced stock available at Feed More. Fortunately, historic need was met with historic generosity from the parish, and the pantry remained well-stocked throughout the shutdown.

Outreach grants

In 2025, the outreach grants committee distributed \$125,000 to 25 different organizations. St. Stephen's Church evaluates grant requests with particular attention to those serving individuals and communities of the marginalized, weak, and vulnerable. Traditionally, we have focused our efforts in the East End of Richmond, but we also have included organizations across the Richmond area where St. Stephen's parishioners are involved in service.

—JENNIFER BOUSQUET, DIRECTOR OF OUTREACH AND ENGAGEMENT
ANNA JONES, FOOD MINISTRY COORDINATOR

MUSIC MINISTRY

Last year included a season of transition for the music department, but also a year of much music-making, strong community, and celebration. We navigated personnel changes with the departures of Palmer Hall pianist David Kim and Director of Music Brent te Velde, both of whom we thank for their time and ministry at St. Stephen's Church. We were incredibly fortunate to have Jeffrey Riehl step in as interim conductor of Sanctuary for fall Compline services, and to have the assistance of talented musicians such as Greg Vick, Donald Anderson, and Bill Roberts through the staffing transition period. With the help of our dedicated search committee, the Rev. John Rohrs, rector, joyfully called Robert McCormick to be our new Director of Music and we recently welcomed him to the staff to begin his ministry here. We are excited to have Robert and his many gifts with us at St. Stephen's, and we look forward to his leadership of our music program in the years to come!

Ever growing in numbers and spirit, the **St. Stephen's Choir** (led by the incomparable Chris Edwards) sang a musically fulsome year of Sunday services and also presented Karl Jenkins' *Miserere: Songs of Mercy and Redemption* in conjunction with the choirs of St. James's and St. Paul's churches at the annual Three Choirs Concert in March at St. James's.

In addition to their regular music leadership in Palmer Hall and in the church, the **St. Stephen's Choristers**—our youngest singers—joined members of the St. Stephen's Choir in singing for the wedding of the Rev. Cate Anthony, our associate rector, to Mr. Emery River in June, as well as at the 100th staging of the Christmas Pageant at St. Stephen's in December.

Under the leadership of superb interim conductor Jeffrey Riehl, **Sanctuary** led a musically rich fall season of weekly Compline services (8 p.m. Sundays) and presented a beautiful Winter Solstice Concert, which this year featured cellist Peter Greydanus and classical guitarist Andrew McEvoy as guest artists. Compline has enjoyed strong attendance this fall, with numbers continuing to trend significantly upward, reaching 100 and above some Sundays.

Skillfully directed by Paul Honaker, the **Handbell Choir** continues to expand their ministry, which has been greatly enriched by the gift of a new, five-octave set of handbells made by the Malmark Company in Plumsteadville, Pennsylvania, one of the world's leading manufacturer of handbells and accessories. We are deeply grateful to Marshall and Beth Orr for their generous gift of these new bells, which were dedicated in November, and we look forward to hearing the bells in many future services.

Profound thanks to Chris Edwards, director of the St. Stephen's Choir; Jeff Riehl, our interim Compline conductor; Paul Honaker, director of the Handbell Choir; our staff singers; our team of Palmer Hall pianists; Celtic Evensong instrumentalists; our talented supply musicians; our dedicated choral librarians Ruth Prevette, Becky Harper, Ann Hyer, Margaret Hutchison, Ashley Silverburg; and the many volunteers who make our music ministry possible, as well as to our outstanding clergy and staff colleagues and the wider parish for their immense support in this past year of transition.

—DIANA CHOU, ASSOCIATE DIRECTOR OF MUSIC

PARISH COMMUNICATION

One of the ways St. Stephen's Church carries out its mission to be a place of hospitality, healing, and hope, sharing the love of Christ, is through careful attention to communication within and beyond the parish.

In 2025, we continued the work of integrating Ministry Platform features into the new site, with a login for parishioners that allows them to update their own profiles for our database.

Also in 2025, we adopted a new visual identity designed to convey our mission. The logo suggests an inviting entrance into our life as a community of faith, and the color palette reflects the striking colors in our distinctive baptismal font.. We have enjoyed using the new visual identity as well as the harmonizing “sub-brands” developed for our “front porch” ministries: May Fair House, the Farmers Market @ St. Stephen’s, and the Café @ St. Stephen’s. The new look has been very well received.

We continue to use the traditional church seal on our letterhead, on liturgical bulletins, on the sign at the corner of Three Chopt and Grove, and the plaque in the nave.

With the new visual identity and website launched, we spent the latter half of 2025 working on a signage project. The interior signage uses our new color palette and updates the locations of various rooms and activities to reflect their current use, and to make them easier to find—an important element in hospitality. Most of these signs use new panels and inserts with existing hardware. The exterior signage is all new and is meant to help visitors find their way around our complex campus. This has been a complex process involving a wide range of stakeholders, but our plan is to have the signs installed in the coming weeks.

In addition to this signage, we have ordered additional digital signage in the parish house, and will mount screens in several locations to show the daily schedule, livestreams, and more.

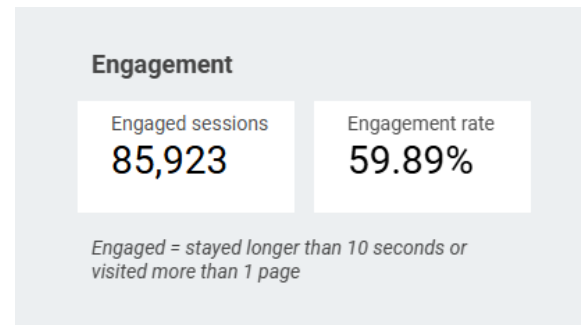
In addition to our livestreams of Sunday services, special services, and Morning Prayer, we continued to produce seasonal videos, annual giving video testimonials, special projects such as the 100th staging of our Christmas pageant, and others.

Metrics and analytics for 2025

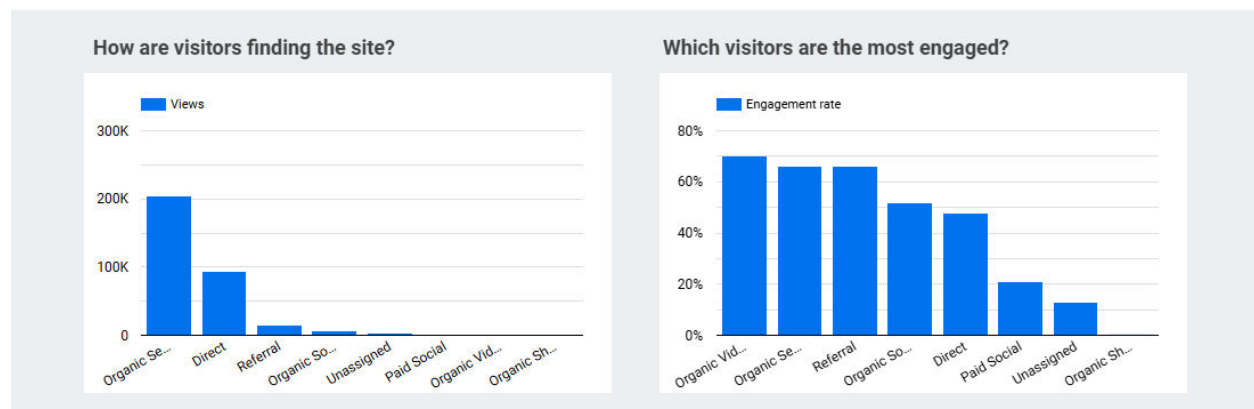
More than half of the visitors to our website are “engaged.”

Over half our visitors are using mobile devices; fortunately, a major priority for the site launched in 2024 was responsive design and a mobile-friendly user experience.

The majority of our views come from organic search, which indicates effective search engine optimization and reaching people who are searching for related content.



StStephensRVA.org ranks highly in organic search results when people are searching for Episcopal churches in Richmond. These are “unbranded” (they don’t include St. Stephen’s, so these are not people who already know us). We believe we are being discovered by new people looking for a church in our area. This is confirmed anecdotally by newcomers and visitors



Facebook page visits in 2025 totaled **27.4k**.

Livestream

Peak concurrent livestream views: **5,516 ↑6.9%**

Holy Week livestream total views: **1,856 ↑28%**

Christmas livestream total views: **445 ↓36%**

Awards

We were grateful to receive awards from Episcopal Communicators, an international organization of Episcopal and Anglican communications professionals, at its annual conference in 2025, including the top website award, the top campaign award (for our annual giving campaign), and the Award of Merit in the long-form video category for the annual giving campaign video, “Love in Action.”

Other communications methods

We continued to use the following communications vehicles in 2025:

- Livestreams of Sunday services and the Sunday Forum on our website (ststephensRVA.org/This-Sunday), Facebook, and YouTube
- Weekly **Spirit** (printed newsletter distributed at Sunday services)
- **eSpirit** email newsletter sent Thursday mornings to 3,115 subscribers (up from 2,858 in 2024)
- Targeted emails to audiences such as family ministry (1,066), the Women of St. Stephen’s (919), young adults (513), farmers market vendors and patrons (5,091), daily Advent meditations (1,629), and pastoral announcements (525). We added an email newsletter in 2025 focused on outreach. You can sign up for any of these free newsletters at ststephensRVA.org/email.
- Social media channels for the church, Compline, the Café @ St. Stephen’s, May Fair House, the Farmers Market @ St. Stephen’s, and Young Adults on Facebook and/or Instagram
- Weekly videos of sermons, reflections, the Sunday Forum, all embedded in the **eSpirit**; sermons, reflections, and reflections are also available on our website. All our videos are also available on our Vimeo channel.
- Special videos such as annual giving messages, highlights of particular ministries, seasonal videos (Lent, Holy Week, Easter, Christmas), and interviews
- Visitor guides, updated regularly and placed in kiosks around the campus
- Brochures and flyers
- Information Central, the large table and computer screen just outside the parish office.

—SARAH BARTENSTEIN, DIRECTOR OF COMMUNICATIONS
DILLON GWALTNEY, COMMUNICATIONS ASSOCIATE AND VIDEOGRAPHER

HOSPITALITY

St. Stephen’s hospitality ministry supports and advances the parish’s mission to be a community of hospitality, healing and hope, sharing the love of Christ. This ministry, coordinated by a standing committee of the vestry established in 2023, attends to the parish’s culture and practices of welcome and inclusion, within and beyond the church. Echoing St. Benedict’s Rule, all are welcomed here as if they are Christ himself.

Working closely with clergy, staff, and lay leaders, we strive to instill practices that positively shape the life of the parish among visitors and newcomers as well as long-time members. In addition to welcoming, our work helps people make connections to the ministries of the church, from fellowship to formation to service within and beyond the parish.

During the past year, this included:

- **Newcomer receptions:** we hosted receptions in January, April and September, welcoming and engaging with over 90 newcomers. Working in conjunction with clergy and staff, we provided outreach to these newcomers and guests, before and after each gathering, to foster meaningful connections and assist them in connecting with ministries of service in outreach and parish life, fellowship, formation, and small group opportunities.
- **Hospitality workshop:** we created and hosted two workshops—one in February, one in April—for parishioners to explore concepts and craft personal practices to embody the core value of bearing Christ’s hospitality throughout one’s life.
 - We engaged with over 200 people throughout these successful workshops that deepened our understanding of hospitality in the Scriptures and helped people develop skills and practices to share the love of Christ in our church and in the world.
 - The theme of the annual Shrine Mont retreat was “Living Hospitality,” and the hospitality workshop was customized to serve as the adult program for the weekend, reaching another 40+ participants; it was well-received.
- **Ambassadors ministry:** developed through the summer and fall, this is a ministry of lay leaders who serve at the receptions or gatherings that follow worship or at special events, including a specialized role that serves once a month at the farmers market. Ambassadors seek out those who appear not to be engaged with others to offer welcome, conversation, and to help connect them with the community by providing appropriate guidance based on their interests and needs, irrespective of whether the person is a long-time member or first-time visitor. Ambassadors focus on extending authentic welcome and relationship in the life of the church. Rather than seeking newcomers, they share welcome with anyone who is unknown to them, which amplifies the culture of hospitality for all.
 - We shared invitations to consider serving as an Ambassador with everyone who participated in a hospitality workshop. Two on-boarding sessions prepared 17 people who indicated interest in serving.
- **Hospitality ministry open house:** this event, held on a Sunday in the fall, was open to all. We provided information about each of the three hospitality-focused ministries and ways people may serve in them: greeters, ushers, and Ambassadors. We will continue this work to expand participation in these foundational ministries throughout 2026.
- The committee is working with clergy and key staff who are refining the newcomer welcoming and onboarding processes. The hospitality committee will hold a new role in making initial contact with newcomers who request a contact.

—MARY VIRGINIA SCOTT, CHAIR; THE REV. JOHN JENKINS, STAFF

ST. STEPHEN’S NEEDLEPOINT GUILD

We are close to completing the project to cover all 244 kneelers in the church with hand-stitched canvases. Each kneeler honors or remembers a loved one. Only 30 kneelers remain available for donation. Throughout the project, the guild has stayed within its budget and has extra funds available for additional smaller projects. Last year, we partnered with the altar guild to create hand-stitched “reserved” pew signs for use at funerals, weddings, and other events.

While many churches have needlepoint art, St. Stephen's Church is unique in that our kneelers include either a scripture verse or a biblical symbol selected by each donor, and a brass plaque with the donor's personal dedication. A directory with the location, name of the and stitcher for each kneeler is available in the church office.

The guild is turning its attention to the preservation of these 244 works of art. Unlike the stained glass and other art in the church, the kneelers naturally come in direct contact with hands and knees and, occasionally, dirty shoes. Annual steam cleaning has been scheduled to help keep the kneelers clean, but this will not protect the stitching from the wear and tear caused by feet resting on the kneelers. To that end, we consulted parishioners Mac Hines and Earl Roney, our resident woodworking experts, and a project is underway to install wood bumpers on the kneelers to shield the stitching from direct contact with shoes. The guild is grateful to Mac and Earl for sharing their time and expertise to develop this solution. When treated with care, the kneelers are expected to last for centuries.

Guild members Robyn Kay, Sally Lester, Anne Pennypacker, Helen Sarrett, and Jessica Tongel join me in expressing gratitude to the donors and skilled stitchers who have contributed to this project.

—MARIE CARTER, CHAIRPERSON

THE WOMEN OF ST. STEPHEN'S

Although the Women of St. Stephen's are not known by the traditional name used in most parishes—the Episcopal Church Women or ECW—we are united in ministry with ECW chapters of parishes in our area, our diocese, and throughout the Episcopal Church. Since 1911 our purpose has been faithfully supporting the work of the parish, assisting our clergy, staff, and vestry; raising money for ministries helping women and children; and providing fellowship through our educational and volunteer opportunities. All women of the parish are considered members of our group.

The board members of the Women of St. Stephen's are pleased to report that 2025 was a successful year in many ways.

- **Grants:** One of our primary missions is to make grants to organizations serving women and children. We were able to award \$46,000 in grants, a record high, to 31 worthy organizations in 2025. Most of these funds came from May Fair House sales. Grant money also came from member donations to our group, and proceeds from our events. In addition, we were able to support three parish groups with a gift of \$500 each: the food pantry, the fruit ministry, and Dogwood Preschool.
- **Programs:** We were able to sponsor a compelling and diverse range of programs, including two new offerings. The first was a retreat, "Tending the Spirit," centered around the inspirational meditations in the book *Spirit Wheel* by Rt. Rev. Steven Charleston. The event began with a Friday night concert of beautiful Celtic music and was followed on Saturday morning with three sessions designed to enrich and uplift the spirit of attendees. The keynote speaker on Saturday was Rt. Rev. Susan Goff, former Bishop Suffragan of the Diocese of Virginia. The second new event was "An Evening of Fun and Fellowship" in September. This event provided an opportunity to gather, build community, learn about the Women of St. Stephen's, and enjoy a stimulating introduction to Mahjong, a game that is enjoying a resurgence in popularity. Both new events were well attended. Other programs throughout the year highlighted grant recipients, as well as important topics such as the history of women's rights, protecting the James River, and financial expertise for women. Our two annual events, an Advent concert and luncheon at the church, and our May service and luncheon at Roslyn Retreat Center, were both lovely and well attended.

- May Fair House continued to be a successful endeavor, thanks to the hard work and dedication of nearly 100 volunteers. They provided the dynamic support needed for May Fair House to be stocked with high-quality gifts and decorative items and delicious homemade meals and treats to sell to the public. Being open on Saturday morning during the farmers market has been well received, and we continued the relatively new practice of remaining open on Saturdays during the summer.
- Other members of the group continued their efforts to support such activities as St. Stephen's altar guild, Christian social outreach activities, providing refreshments following the 11:15 a.m. service, Gracious Gourmets serving meals to families in need of support, and donations to the Diocesan Book of Remembrance upon the death of a female parishioner.

The Women of St. Stephen's work faithfully within and beyond St. Stephen's Church. We are grateful for the many hours of hard work members provide to achieve our mission of service, support to the community, and hospitality. The fellowship activities and volunteer opportunities are many and varied. All are encouraged and welcomed to join us on this journey.

LYNN BURGESS AND CAROL JAMERSON, EXECUTIVE CO-CHAIRS

FROM THE PARISH REGISTER

Baptisms at St. Stephen's

Names in parentheses are parents of the baptismal candidate.

Edward Arthur Allen (Rachel and David Allen)
 Richard Barrett III (Grace and Richard Barrett)
 Emaline Jeanne Brennan (Alexandra and Thomas Brennan, Jr.)
 Thomas David Brennan III (Alexandra and Thomas Brennan, Jr.)
 Chandler Gertrude Brown (Elizabeth and David Brown II)
 Nancy Lara Casey (Jessica and Edward Casey)
 Georgia Hope Chase (Katharine and John Chase)
 Louisa Birdsong Clough (Sarah and William Clough)
 Catherine Elliott O'Malley Cocke (Kerrigan O'Malley and Briggs Cocke)
 Helen Elizabeth Corallo (Timothy and Courtney Corallo)
 Joanie Patricia Corallo (Timothy and Courtney Corallo)
 Graham Robertson Corey (Kane and Taylor Corey)
 Robert McLellan Corey (Erin and James [Sam] Corey)
 Margaret Elizabeth Corey (Katherine and John Corey)
 Lucy Elizabeth Crenshaw (Elizabeth and Edgar Crenshaw)
 Claiborne Thornton Deane (Jesse and Marshall Deane)
 Jack Kimberly Des Marais (Summer and Scott Des Marais)
 Davis Dunn Dillard (Mary and Horace Dillard)
 Logan Mills Farrar (Haley and Andrew Farrar)
 Palmer Lane Forrester (Melissa and Patrick Forrester, Jr.)
 Blake Carter Francis (Janaina and John Francis)
 Bruce Cobb Gottwald IV (Annie and Bruce Gottwald III)
 Thomas Richard Halladay (Clark and Kristine Halladay)
 Fielding Lewis Harrison, Jr. (Caroline and Fielding Harrison)
 Elizabeth Spencer Hartt (Nancy and Charlie Hartt)

Clifton Sutton Hester (Elizabeth and Clay Hester)
William Ramsey Highfill (Margaret and Sean Highfill)
Dabney Grace Fontaine Hill (Karen and Matthew Hill)
Katherine Lacey Hollerith (Kristen and William Hollerith)
Weston Right Hollingsworth (Margaret and Cooper Hollingsworth)
Woodland Reed Jackson (Wittney and Reed Jackson)
William Mo Jubran (Georgia and Ali Jubran)
Parker Josephine Kennedy (Joyce and Andrew Kennedy)
Beale Taylor Lambert (Thornton and Matthew Lambert)
Robert Bolling Lancaster III (Shelby and Robert Lancaster II)
Caroline Matheson Larkin (Katherine and Robert Larkin)
Graham Thomas McCoy (Margaret and William McCoy)
Thomas Winfield McCormick (Patricia and Timothy McCormick)
Jones McGowin Merhige (Julia and Mark Merhige)
Nell Elizabeth Moore (Bryn and Quentin Moore)
Dylan Paul Mori (Michelle and Mitchell Mori)
Charlotte Lawrence Morris (Emily and Andrew Morris)
Katherine Alexandra Neal (Jennifer and John Neal)
Eleanor Adams Nexsen (Lindsay and Grayson Nexsen)
James Ralston O'Shea (James and Ralston O'Shea)
Barbara Marie Rendon (Quinn Novak and Alexander Rendon)
Sophie Adair Richardson (Greta and Adam Richardson)
John Wesley Simmons (Joanna and Kyle Simmons)
Sebastian Michael Stark (Amanda and Michael Stark)
William Taylor Robinson Strader (Anne Austin and Paul Strader)
Samuel Barrett Sullivan (Susan and Thomas Sullivan)
Caroline Campbell Taylor (Margaret and Dylan Taylor)
Whit Mountain Wellman (Kara and Matthew Wellman)
James Coleman Witt (Elizabeth and Ryan Witt)
Cora Lucy Young (Lindsey Jones and Matthew Young)

Confirmed, Received, Reaffirmed

Veronica Alpizar Andrews
Charles Massie Boyle
Sarah Wingrove Croft
David Leonard Davis
Lee Braxton Driscoll
Raymond Scott Green
John Philip Hart
Tabitha Mae Johnson
Katherine Anne Kirkley
Mia Caroline Lambert
Alex Worley Lindamood
Lucille Adamo Lindamood
Holden Samuel Mann
Dalton Harrison Mika

John White Monette
Whitney Booker Montgomery
Abigail Dandridge Moore
Jonathan Gardner Mosher
Robert Arthur Nease III
Hugh Birdsong Nolde
Candace Rowland Pate
David Neal Pate
Amy Dixon Phillips
Stephens Kirkpatrick Rabb
Olivia DeVries Randolph
Isabel Christian Schaaf
Melissa Seaboldt Schick
James McAnally Schnell III

Marriages at St. Stephen's

Mary Stuart Louise Nelsen and Benjamin Connor Fister, May 3, 2025
William Hume Ferguson and William Smyth Stanley, May 9, 2025
Madeleine Emily Napier Burke and William Randolph Jordan, May 17, 2025
Sally Morrison Mauck and Luc Nelson Mortemousque, May 24, 2025
Sarah Harrison Rose and Mark Christopher Burlee, May 31, 2025
Stephanie Franco and Abhinav Sehgal, May 31, 2025
Catherine Hodgson Anthony and Emery Eli Rivera, June 21, 2025
Veronica Alpizar and S. Geoffrey Garner, August 2, 2025
Hanna May Olsson and John Christian Blackwell, August 23, 2025
Rachel Sutton Youn and William Pierce Ormond, September 6, 2025
Raksha Kalyanaraman and Peyton Randolph McElroy, October 4, 2025
Margaret Elizabeth Jensen and Jackson Rodes Gardner, November 8, 2025

Burials from St. Stephen's

Dates listed refer to the date of death; services took place in .2025.

Elton Gottlieb Yates, March 18, 1999
Ellen Levy Yates, April 9, 2018
Elizabeth Howard Schmidt, April 3, 2024
Jean Frazier Green, May 17, 2024
Gay Georgina Fraser, December 4, 2024
William Hewlett Stith, December 16, 2024
Thomas Bain Bilisoly, January 1, 2025
Courtney Spencer, December 22, 2024
Lydia Melton, January 17, 2025
Thomas Leitch Lancaster III, January 18, 2025
Mary Pease Fleming, January 20, 2025
Mary Ballou Williams, January 26, 2025
Mason Longstreet Evans, January 26, 2025
William Helmuth Beebe, January 31, 2025
Nancy Roemke Hofheimer, February 1, 2025
Susan News, February 5, 2025
Stephanie Ewalt Coleman, February 12, 2025
Donna Kessler, February 18, 2025
Dorothy Legge Deane, February 20, 2025
Margaret Deacon Austin, February 22, 2025
Guy Temple Tripp III, March 3, 2025
Millard "Mitt" Younts, March 9, 2025
Kay Wallace Best, March 24, 2025
Robert Lee Hines, Jr., February 19, 2025
Anne Hedley Thomas Hines Davey, March 14, 2025
Anne Satchell Boggs, April 17, 2025
Rosemary French Wood, May 4, 2025
Casa Huger Bacot, May 16, 2025
Molly Spence Harris Jordan, June 8, 2025
Rhett Clarkson, June 20, 2025
Douglas Deane Hall

Lewis Jeremy Crews, Jr., July 1, 2025
Thomas Kemper Alley, July 3, 2025
Kitty Sue Foglesong Hardt, June 16, 2025
Patricia Watson Carpenter Ruffin, July 17, 2025
Teresa Williams Tyson, July 23, 2025
Caroline “Carrie” Marshall, August 9, 2025
Susanna Cary Rowe, August 12, 2025
James B. Einhaus, August 18, 2025
Carter Nelson Williams IV, August 26, 2025
Catherine Connaughton Irby Snodgrass, September 6, 2025
Elizabeth Parker Whittet O’Connor, September 1, 2025
Wesley Wright, Jr., September 8, 2025
Thomas Henry Scales, Jr., September 20, 2025
Jeanette Lynne Hedrick, August 30, 2025
Stuart Arnold Waymack, August 9, 2025
John W. Tadlock, September 15, 2025
Matthew Gilmour Thompson, September 24, 2025
Constance Gail Asher Hipolit, October 17, 2025
William Turner Kump, November 9, 2025
Mary L. Stagg, December 8, 2025
Vincent Cassel Adamson, Jr., December 12, 2025

Transferred in or joined St. Stephen’s

Steve Akers and Anne Casey from St. John’s Episcopal Church, Roanoke
Chrissy and David Allen
Leilani Allwine from Immanuel Church-on-the-Hill, Alexandria
Jill Ashby from St. Matthias, Midlothian
Melissa and Ray Betancourt from Christ Church, Episcopal, Glen Allen
Elizabeth and Pat Brown from St. John’s Episcopal Church, Roanoke
Anita Burch from St. Matthew’s Episcopal Church, Richmond
Scott Carter and Madison Foster
Jane and Langdon Christian IV from All Saints Episcopal Church, Richmond
Martha Gray Colver from All Saints Episcopal Church, Richmond
Holly Dartez from St. Paul’s Episcopal Church, Miller’s Tavern
Riley English
J. Rodes Gardner
Winston Jefferson Reid Garnett from Church of the Holy Comforter, Richmond
Keyse and Richard Glancy
Caroline and Fielding Harrison
Philip Hart
Elizabeth and Addison Hern
Elisabeth Holmes from Christ Church, Raleigh, N.C.
Katherine and Joseph Huff
Nona Kahn from St. James’s Episcopal Church, Richmond
Lucille and Alex Lindamood
Charles and Sheila Macfarlane
Colleen and Ian McClure
Ashley and Lee Morck from St. Mary’s Episcopal Church, Goochland

Emmye Mullins
Elaine Nichols from St. James's Episcopal Church, Richmond
John and Rachel Pearce from St. James' Episcopal Church, Warrenton
John Phillips
Douglas Pick
Nina Poe
Alex Rendon and Quinn Novak
Michael Santoro from St. David's Episcopal Church, Richmond
Brittany and Christian Strom from Christ Episcopal Church, Ponte Vedra Beach, Florida
Rebecca and Barrett Sullivan
Dan Thompson and Mary McLean from St. Matthias Episcopal Church, Midlothian
Steve Tilghman from Cathedral Church of the Advent, Birmingham, Alabama
Emma and Jim Wheeler from Christ Church Episcopal, Glen Allen
Rachel Wheeler and Dan Breswick from Christ Church Episcopal, Glen Allen
Molly Wheeler from Christ Church Episcopal, Glen Allen
Teresa and Kathleen Wilson-Kennedy
Sally and Mark Wittkofski from St. Mary's Episcopal Church, Goochland

Transferred out

Patsy and John Barr to St. Mary's Episcopal Church, Goochland
Alice and W. Gardner Campbell to St. Matthew's Episcopal Church, Richmond
Paige and Ted Fox to St. Mary's Episcopal Church, Goochland
Suzanne Harley to Episcopal Church of the Redeemer, Midlothian
Ida Henley to St. Peter's by-the-sea Episcopal Church, Gulfport, Mississippi
Laura Lewandowski
James Lynde III to Christ Episcopal Church, Charlotte, NC
Mary Owens to Episcopal Church of the Redeemer, Midlothian
Margaret Barton Rinaldi to Grace Church Cathedral, Charleston, SC
Catherine Sckinto to Christ Church, Episcopal, Glen Allen
Anne Shotwell to Christ Church, Episcopal, Glen Allen
Ruth Anne Shotwell to Christ Church Episcopal, Glen Allen
Harry Warner, Jr. to St. James's Episcopal Church, Richmond
Kimberly and William Way to St. Mary's Episcopal Church, Goochland
Susan Weis to Christ and St. Luke's Episcopal Church, Norfolk
Abigail and Massey Whorley to St. John's Episcopal Church, Richmond
Ashley and Christopher Young to St. Mary's Episcopal Church, Goochland



St. Stephen's
EPISCOPAL CHURCH
RICHMOND, VIRGINIA