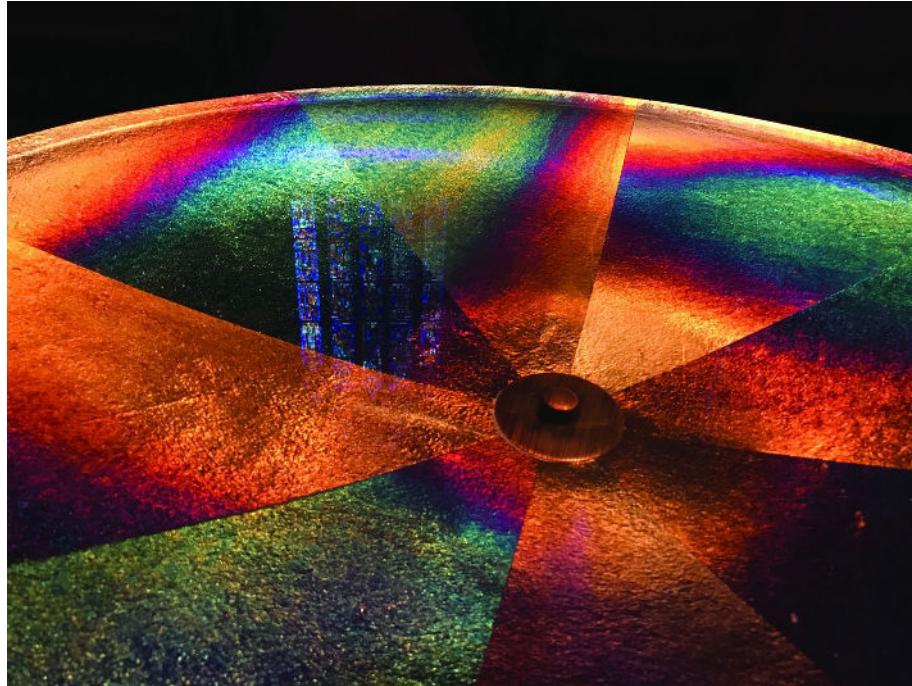


St. Stephen's Church
Annual Parish Meeting

February 22, 2026

Call to Order and Opening Prayer
The Rev. John D. Rohrs



Introduction of Vestry Slate and Election by Affirmation Bob Dibble and May Fox

- Vestry Nominating Process
- Vestry Nominees
 - James Driscoll
 - Meg Eckman
 - Wortie Ferrell
 - Darrell Headrick
 - Chip Jamerson
 - Katie Webb



The year in review



Senior Warden's Report

Robert Birdsey

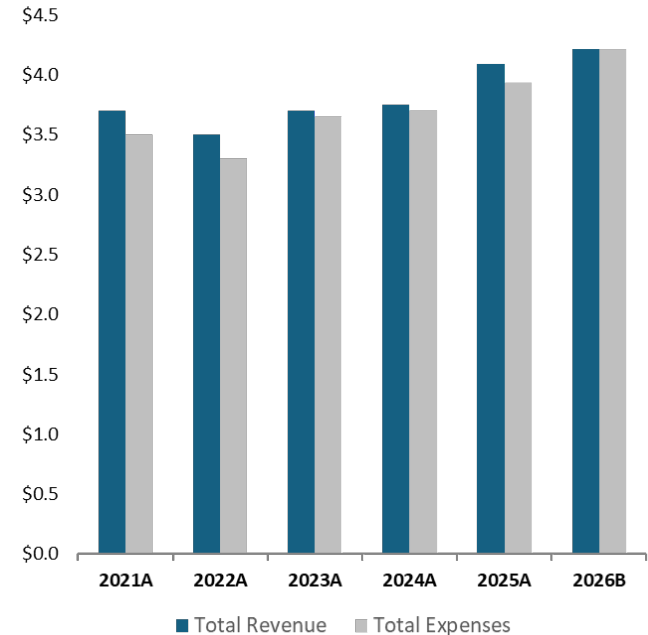


Treasurer's Report

Christopher Smith

- Began 2025 with a balanced budget
- Ended 2025 with surplus of ~\$114,000
- 2025 Revenue
 - Annual Fund slightly ahead of budget – thank you!!
- 2025 Expenses
 - Expenses came in ~4% below budget
 - Personnel expenses the biggest driver
- 2026 Budget
 - Vestry approved a balanced budget in January
 - ~3% increase in both revenue and expenses
 - Overall ~4% increase in expenses since 2021

Revenue and Expenses Summary
2021A - 2026B (\$ in millions)



Additional Material Updates

- Continued focus and work on financial reporting and controls
 - 2022 Financial Review and 2023/2024 Audits complete
 - 2025 Audit should be complete by late spring 2026
- Investment into physical church structure and broader infrastructure
 - Both anticipated improvements and unexpected repairs
 - Initial funding decisions by Vestry in August
 - Updated funding decision during 2026 budgeting process
 - Work to be complete by late 2026
- Comprehensive Facilities Assessment
 - Consulting partner selected and on-site in March
 - Final report and action plan expected in June
- Strong overall financial position as we head into 2026
 - Designated funds and cash balances appropriate
 - Endowment increase a combination of generous donations and market driven growth

Designated Funds Report / Cash Balances

As of December 31, 2025

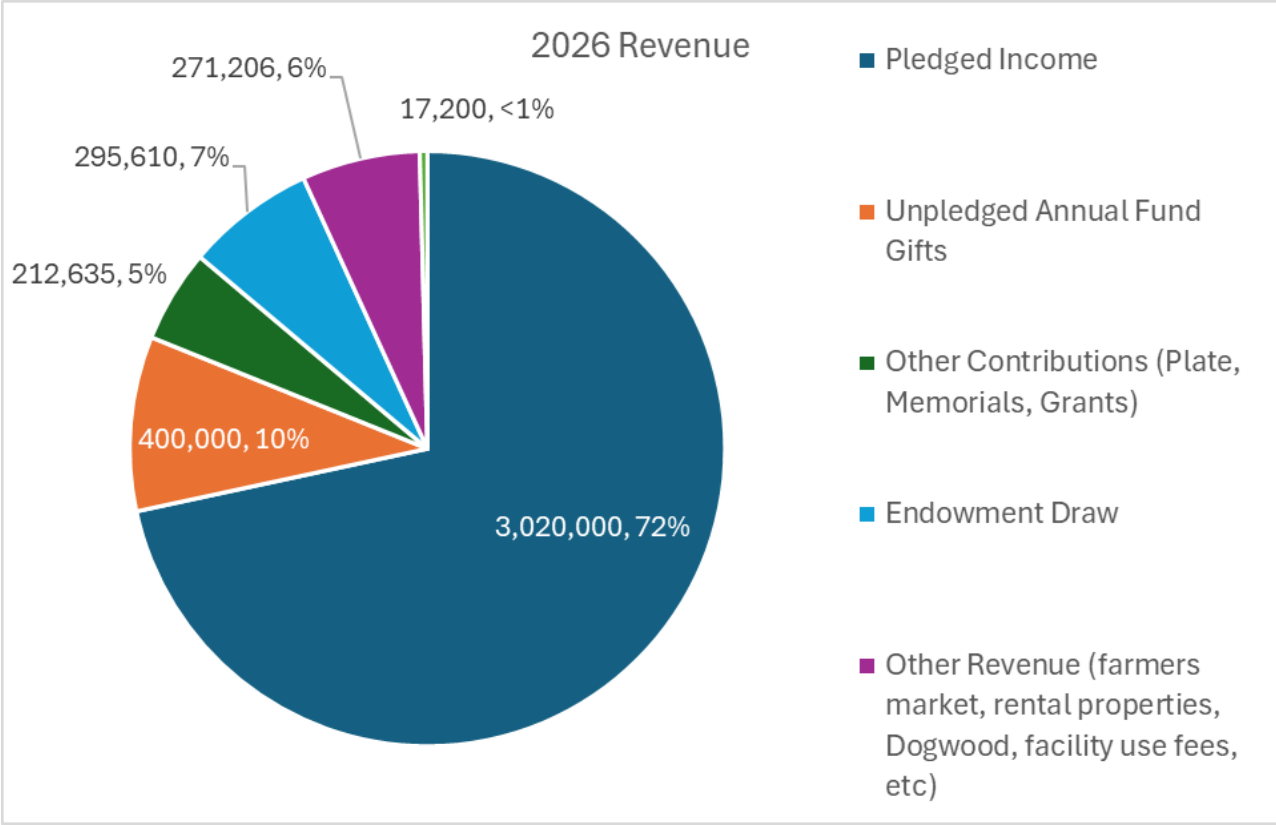
From January 1st

	Fund Balance (Beg of Year)	Fund Balance (End of Year)
Outreach Designated Funds	\$120,736	\$76,700
Parish Life Funds	85,430	125,134
Garden of the Holy Spirit	77,142	83,331
Discretionary Designated Funds	53,381	48,908
Preschool Funds¹	189,878	155,571
Prepaid Pledges / Other Funds	539,005	643,812
Operating Reserve	204,197	346,034
Capital Reserve Fund	1,353,306	1,463,594
Endowment Funds	6,963,364	8,151,723
All Designated Funds	\$9,586,439	\$11,094,807
Cash Balances		
Unrestricted	\$237,241	\$265,398
Designated & Other	1,052,346	1,112,089
Total Cash Balances	\$1,289,587	\$1,377,487

(1) Preschool funds pending minor adjustments to true up Playground Project costs

Executive Director's Report

Kathleen Wilson-Kennedy



Executive Director's Report

Kathleen Wilson-Kennedy

Expenses	
Personnel	2,604,582
Giving	252,500
Outreach & Missions	183,300
Church Services & Events	296,928
Christian Education	61,921
Pastoral	7,700
Parish Ministries/Groups	9,800
Vestry	2,000
Administrative & Support	349,452
Facilities, Security and Vehicles	405,503
Capital Projects	35,000
Debt Service	7,873
Total Expenses	4,216,559

Executive Director's Report

Kathleen Wilson-Kennedy

- Operational updates
 - Improved event booking through eSpace - eliminates double booking
 - Ministry Platform integration
 - Supports more granular stewardship analysis
 - Generates automated donation acknowledgements
 - Helps us track pastoral care needs across the congregation
- Capital projects
 - Expanded seating in Palmer Hall
 - LED lighting upgrade (estimated 75-85% more energy efficient)
 - Playground renovation and execution of 6 year lease with Dogwood
 - New AV equipment
 - Hallway painting
 - Roof repairs, floor repairs, and piping replacements

Vicar's Report

The Rev. William S. Stanley



Average Sunday Attendance (2025 vs. 2024 vs. 2023)

***2025: 777 in-person,
333 virtual**

**2024: 735 in-person,
355 virtual**

**2023: 714 in-person,
315 virtual**

***6% increase v. 2024**

***9% increase v. 2023**



2026 Annual Giving

-Thanks to your inspiring generosity, the “Abound in Hope” campaign has exceeded its

total amount pledged goal of \$3,000,000!

-As of Friday we have received 819 pledges for \$3,010,368

- 67 from 8:00 a.m.

- 252 from the 9:00 a.m.

- 67 from Palmer Hall

- 213 from the 11:15 a.m.

- 234 from Celtic

- 35 from Compline

- 12 from Virtual

-While we exceeded our total amount pledged goal, we continue working to receive 31 more pledges towards our participation goal of 850.

Rector's Report

The Rev. John D. Rohrs



Presentation of the Portrait of the Rev. Gary D. Jones
Anne Pinion

